



THE UNIVERSITY OF THE WEST INDIES OPEN CAMPUS

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT 2021-2022


Dr. Francis O. Severin
Pro Vice-Chancellor &
Principal

The University of the West Indies, Open Campus, aims to become a world leading, research oriented, educationally outstanding university, that is driven by the creativity, curiosity, diversity and ingenuity of its Caribbean people. Our goal is to be a teaching and learning institution that fulfils its civic and cultural duties, while promoting the socioeconomic growth of each member state.

We are fully committed to ensuring that the environment at the Open Campus is one that is healthy and safe, and that the wellbeing of all its staff and students as well as those affected by its work activities including visitors, members of the public, third parties and contractors are considered.

This Policy Statement applies to every aspect of the Open Campus' business, including teaching and learning, research and knowledge exchange, commercial, recreational and management activities.

The Open Campus commits to maintaining legal compliance in each member state, and to work collaboratively with all stakeholders including sister Campuses where staff and facilities are co-located. This will be achieved through the implementation of a Health, Safety and Environmental (HSE) management framework, of which the intention is to ensure a safe, healthy and secure work environment.

The Policy Statement will be reviewed annually and updated as necessary. The Open Campus recognizes and commits to supporting HSE by achieving the following:

- i. Providing a safe and healthy working environment to prevent work related injury and/or ill health by eliminating hazards and reducing risks
- ii. Protecting the environment including minimizing pollution and waste generation in the workplace
- iii. Continually improving health, safety and environmental performance through the setting and reviewing of HSE objectives
- iv. Meeting compliance with national legislation as it relates to occupational health, safety and the environment
- v. Providing the necessary resources required to deliver this Policy
- vi. Consulting with and encouraging participation of staff and student representatives
- vii. Implementing best practices in the education sector

The Open Campus will ensure that the commitments outlined in the Policy Statement are driven and supported by all leaders and managers, with a clear understanding of their roles and responsibilities. We strive to promote a positive HSE culture that facilitates growth and improvement, and one in which everyone takes reasonable care of their own health and safety and that of others.

The Open Campus commits itself to the highest HSE standards in the education sector by allocating suitable and sufficient resources, and by continually seeking ways to improve HSE conditions. Together we continue to strive for the successful implementation of the Policy Statement with the full support and active cooperation of all at the Open Campus.